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FIVE ST ANDREW'S HILL

# *Pupillage Handbook*

*5 St Andrew's Hill (5SAH) is a specialist multi-practice set of barristers with a national and international reputation for excellence. A large number of our barristers are recognised and ranked within Chambers and Partners, the Legal 500 and Who's Who Legal, and our specialist practice teams are acknowledged as leaders in their fields.*

*Founded in 1949, 5SAH is steeped in history whilst offering modernity with forward-thinking members and staff. At the start of 2019, we appointed Dave Scothern, a progressive and innovative Chambers Director who continues to push 5SAH to new heights. We have had our most successful rankings in Chambers & Partners and the Legal 500 since we were first recognised in the guides. We are at the cutting edge of law, technology, politics and social updates. 5SAH provides a 360-degree service to our clients, which stems from our talented pool of barristers and staff.*

*Excellence runs from the juniors upwards. We recognise that excellence comes from a wide variety of backgrounds and that diversity should be celebrated. We believe that if our juniors are given the correct foundations there should be no limits to their achievements. We have had two silks, two Recorders and two First-Tier Tribunal Judges appointed in 2019, as well as one member appointed to the Circuit Bench.*

*We want Chambers to continue to thrive and grow, and we understand that our pupils are the key to this. We are committed to providing a pupillage that will ensure the success of our future tenants at 5SAH. We have a tailored pupillage programme and we believe it is important for prospective pupils to know from the outset what that entails.*

*This guide is intended to give potential applicants a head-start on what life is like as a pupil at 5SAH and beyond. We hope it is useful, and that it will encourage you to apply for pupillage with us. We are an approachable, progressive, diverse and social bunch, who ultimately want our pupils to be as successful as they can be.*

*We recognise that 2020 has been an incredibly hard time for everyone. Our priority has been to keep all of our members and staff safe whilst still providing an essential service to our clients. Pupillage this year has clearly been different. Pupils and members go to court when it is safe to do so or attend via telephone or video links. Training and social events have also taken place, via video. Support and mentorship are even more crucial than before. We have adjusted, adapted and listened, in order to provide the best Pupillage we can to our Pupils, in very challenging circumstances.*



5  
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PUPILLAGE HANDBOOK

# 1. *Practice areas*

P R A C T I C E   A R E A S

*5SAH is a specialist multi-practice set specialising in the following areas of law:*

– *Asset Recovery, Civil fraud & Confiscation*

5SAH has an expert team of barristers who act for both applicants and respondents, and who have appeared in many of the leading cases in this fast-developing and niche area of law. Our team is at the forefront of advising on new powers such as unexplained wealth orders (UWO's) and account freezing/ forfeiture orders (AFO's), and specialises in challenges to investigation orders and warrants under POCA, PACE and other legislation.

The team and four of our individual team members are ranked in Chambers & Partners and the Legal 500.

*'A highly respected set, well known for its work in domestic and international asset recovery and confiscation work....frequently instructed in high-profile cases with international elements'*

CHAMBERSANDPARTNERS2020

*'5 St Andrews Hill's team counts confiscation cases as a backbone of its POCA practice.'*

THELEGAL5002020

*'5 St Andrews Hill is a 'go-to' chambers for international crime and extradition matters, as well as regulatory, general crime, and POCA cases.'*

CHAMBERSANDPARTNERS2020

## – *Business Crime*

5SAH are recognised as a leading set in financial and business crime, advising and representing clients in the UK and overseas. We are regularly instructed to act in complex and serious financial cases on behalf of both prosecution and defence. Areas of expertise include FCA investigations, LIBOR and other market manipulation offences, money laundering, DPAs and all types of fraud work (eg excise duty, VAT, MTIC, tax credit, insurance, mortgage, charities, land banking and construction industry frauds). We are also frequently instructed in cases involving corruption, arms trafficking & brokering and other allegations of high-level financial crime. 5SAH has also been a market leader in private prosecution work for a number of years, appearing in many of the recent leading cases in this area.

Two silks and two juniors are recognised for their work in this field in the Legal 500, and one silk and three juniors are recognised in Chambers and Partners 2020.

## – *Crime (Defence and Prosecution)*

*“The set does high-level, sophisticated work, and has a great range of barristers.”*

CHAMBERS AND PARTNERS 2019

5SAH have expertise in defending and prosecuting in cases covering the full spectrum of criminal offences, including the most serious and complex cases. The team are supported by four QCs and around 50 juniors. The team is ranked in Chambers and Partners and one silk and four juniors are also recognised. Within the Legal 500 one silk and three juniors are also recognised in this field.

Chambers and Partners 2020 says:

*‘A respected set, well known for its deep bench and long-standing focus on criminal matters. Members are renowned for their handling of complex and specialised cases, and act in both a prosecution and a defence capacity. They regularly undertake substantial matters including murder, human trafficking and corporate fraud cases.’*

PRACTICE AREAS

## — *Extradition, International & Immigration*

5SAH are acknowledged experts in defending and prosecuting extradition cases and are a leading set for extradition work using European Arrest Warrants, Part 2 jurisdictions and special ad hoc requests. The team appear at Westminster Magistrates' Court, appeals to the Divisional and Administrative Courts, Supreme Court and the ECHR. Our barristers represent clients both in the UK and overseas, as well as advising on Mutual Legal Assistance and the removal of Interpol Red Notices.

The team, one silk and six juniors are all ranked in Chambers and Partners and the Legal 500. Along with one 'rising star' in the category under 7 years' call.

*'All the barristers know the law better than the judges. I feel the cases are in safe hands when their barristers are instructed as counsel.'*

LEGAL5002020

## — *Family, Children & International Family*

Barristers at 5SAH are routinely instructed in all work relating to the breakdown of families and relationships relating to children and finances, representing spouses/parents, members of the wider extended family and third parties. Work undertaken includes: divorce, financial orders, cohabitation disputes, TOLATA, injunctions, child arrangements, international child abduction, forced marriage protection orders, care work and wardship matters. The team is instructed in both domestic and international family law cases and also has niche expertise in forced marriage and FGM protection orders.

## PRACTICE AREAS

### – *Professional Discipline & Regulatory*

Our barristers are experts in acting for professionals and regulators in fitness to practise proceedings. They have specialist knowledge in the field of medical law and have appeared before most regulators. They also have experience in proceedings involving financial regulation (FCA/ ACCA) Two members of the team are ranked in The Legal 500.

The regulatory team are also highly experienced in acting for companies, individuals and prosecutors in the following major areas: Environmental matters, housing, planning, street works, health and safety, food hygiene, public utility, trademarks, copyright, trading standards, licensing matters and Traffic Commissioner cases.

### – *Civil*

5SAH cover all the principal areas of chancery litigation and property law (commercial and residential), wills and probate, Inheritance Act claims, trusts, co-ownership, boundary/ neighbour disputes, easements and restrictive covenants. The team specialises in areas of modern commercial chancery, company law with particular emphasis on insolvency, restructuring, banking law and civil fraud.

A red square containing the text '5SAH' in white, sans-serif font. The '5' is positioned above 'SAH'.

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PUPILLAGE HANDBOOK

## *2. Pupillage at 5SAH*

## PUPILLAGE AT 5SAH

### – *Application stage*

5SAH offers two 12-month pupillages each year. We recruit through the Pupillage Portal. We run a fair selection process that aims to recruit bright candidates who also demonstrate flair and personality. We recruit solely on merit irrespective of race, ethnicity, nationality, gender, religion, age, belief, disability or background.

5SAH has six assessors who review the application forms from all applicants via the gateway. Applications are assessed for evidence of an applicant's commitment to and aptitude for a career at the Bar, and their intellectual ability. Each form is reviewed and marked by one assessor, with all scores accumulated by the Head of Pupillage. A random selection of application forms are then submitted to a second assessor to ensure that there is consistency in marking. Each assessor is entitled to advance at least ten candidates through to a first-round interview. This year we offered first interviews to 74 candidates.

### – *Interview stages*

The first interview is undertaken by 3-6 assessors. The large quantity of interviewees means that first round interviews generally take 12-15 minutes. The interview is designed to ensure we get to know our candidates, even though the interviews are brief. Either a legal question or a debating topic is assigned to each candidate. Care is taken to ensure that candidates who have not yet started or completed the Bar course are not disadvantaged and, as such, specific legal knowledge is not required while an ability to justify opinions and demonstrate common sense is.

Candidates who progress to the next stage will have demonstrated a combination of confidence, intellectual ability and intellectual reasoning, and have ensured that their personality has shone through. Second interviews are limited to 12 candidates.

The second interview involves an advocacy exercise, and the opportunity to discuss the approach you have taken to the task. We acknowledge that candidates will not necessarily have undertaken any advocacy training and allowance is made for this, but intuition, common sense and an ability to justify an approach to a difficult scenario should all be demonstrated.

## P U P I L L A G E   A T   5 S A H

There is no bar to applicants who have applied previously.

All candidates will be informed of whether they are successful or not via the Gateway System.

### — *What to expect during pupillage at 5SAH*

In the first six months, pupils will have an opportunity to undertake work in a variety of practice areas with their pupil supervisors. In the second six months, whilst the majority of work undertaken will be criminal law, pupils will also undertake work in other practice areas including family, extradition with some proceeds of crime work.

We offer a friendly, sociable and diverse working environment within a historic building with modern facilities near the Old Bailey.

Pupils are awarded £20,000 for the first six months, with guaranteed earnings of £15,000 in the second six months. Pupils also receive their travel costs for any travel undertaken outside the M25 throughout their pupillage.

Occasionally you may be called upon to undertake other pieces of work for other members of chambers, or projects that are being undertaken in chambers. We believe that this allows pupils to have access to different work streams and working styles from other members and staff. It also gives our pupils the opportunity to showcase their talent and work ethic to others in chambers.

Pupils can take up to four weeks of paid holiday during their pupillage. We ask that no more than two weeks are taken in the first six, with the remainder to be taken in the second six. 5SAH funds all compulsory courses that have to be undertaken during pupillage.

5SAH has added its name to the Bar Council's Signatories to Best Practice Guideline in relation to Third Six Pupils. Chambers looks to recruit tenants from its pupils and has a strong record of doing so.

## – *Pupil Supervisors*

Pupil supervisors will provide each pupil with and/or contribute to a suitable training programme that enables the pupil to meet the competencies in the Professional Statement to the required standard, and will provide all necessary assistance in complying with the pupil's regulatory obligations.

Pupil supervisors will provide informal, ongoing feedback throughout each pupil's seat. If there is an issue on either side, we want this to be addressed as it arises. Pupil supervisors will conduct periodic formal appraisal meetings with the pupils. These meetings will be arranged and scheduled by the pupil supervisor. The objective of these appraisals is to ensure that the pupil is on track to meet the standard required for a Provisional Practising Certificate at the end of the first-six, and to complete pupillage.

At the conclusion of the seat, the pupil supervisor will conduct a final appraisal and assist in the smooth handover between seat supervisors. We aim to provide significant support throughout pupillage so that pupils achieve the required standards and achieve well beyond this.

## – *Help, Support & Mentoring*

Pupillage is usually divided into 3 periods of 4 months with 3 different pupil supervisors. Each pupil will also have a mentor in chambers who is separate from their pupil supervisor. We also encourage our most junior tenants to support our new pupils. We recognise that our junior tenants have just been through the pupillage process and can often offer invaluable hands-on advice to the new pupils.

We offer help, support and advice at all levels in 5SAH. We have an 'open-door' policy for all. Our chambers director, clerks, staff, and junior to the most senior of tenants are all available to support in whatever ways we can. We understand that pupillage can be a rewarding but also a challenging time and we hope to support our pupils at all levels and at all times.

## – *Training*

We offer our clients and solicitors training sessions and seminars and we ask that our pupils attend these sessions where possible. They are invaluable from a learning perspective, but also offers an insight into the training that they will one day provide for clients. It also offers an excellent opportunity to meet colleagues and clients.

We also offer an extensive training package for all pupils. The training comprises of all the essential elements of all criminal hearings and a mock trial. We also cover ethical issues throughout pupillage. Criminal law, Extradition, Family Law and confiscation/POCA work will all be covered.

## – *The Second six*

At the end of the ‘first six’ months of pupillage our pupils will be on their feet and commence their ‘second six’. Pupils will undertake cases in their own right, whilst still having the support of a Pupil Supervisor. You will be undertaking your own cases, covering cases for other members of chambers and receiving work from your pupil supervisor should they need your assistance. The second six is an exciting time where our pupils finally get to undertake their own advocacy and develop their own work streams. It can also be a daunting time and all of our pupils have access to all tenants’ phone numbers for additional help and support. Our clerks are equally sympathetic and supportive and can offer additional help to pupils who are newly on their feet.

## – *Tenancy Decision*

Before the end of the 12-month pupillage, our pupillage selection board undertakes a review of all pupillage feedback, appraisals from pupil supervisors and makes a final recommendation for tenancy to all members of chambers.

We are proud of our strong record of taking on our pupils after pupillage, and we recruit our pupils with a view to taking them on as tenants.

5  
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PUPILLAGE HANDBOOK

### 3. *Pupillage to Tenancy*

— Four views from our most recent tenants at 5SAH

## GEMMA ROSE

Call: 2015: Pupillage 2017 – 2018



As a prospective pupillage candidate, it's easy to get consumed in trying to get pupillage anywhere, but having come through the process I think it's just as important for candidates to realise that you need to find somewhere you want to practice. I can honestly say that I've never doubted that 5SAH is the place I want to be.

From the clerks to fellow members there is a friendly, welcoming and supportive environment. Throughout pupillage I was always told that people were there if I ever needed to call, and boy did I abuse that privilege! Getting on my feet in second six I came across challenges and ethical dilemmas that no BPTC can prepare you for. But as always there was a friendly voice on the other end of the phone to calm me down and confirm that I was doing the right thing, something I was always grateful for.

My time as a first six pupil was spent shadowing my supervisors in crime and extradition, learning all I could before April rolled around (including the best coffee spots near court - key information). In my second six I found myself practicing in crime, extradition and family. I had to be versatile and adapt to new areas of law quickly. It was terrifying at first, but now when I find myself in unfamiliar territory, I feel far more comfortable in taking on the challenge.

Since accepting my offer of tenancy I've continued to broaden my practice with new challenges. The level of support I received as a pupil hasn't stopped because I'm now a tenant. Members of chambers are always willing to take the time to give me advice or swap war stories after a tough day.

The whole process is a daunting one filled with stressful days, challenging clients and pupillage paranoia! Having said all that, chambers still managed to fill my year of pupillage with fond memories. I laughed, I cried but thanks to everyone at 5SAH I managed to make it through to tenancy with a smile on my face and a practice I can be proud of.

## SARAH FAIRBAIRN

Call: 2017: Pupillage 2017 – 2018



I joined 5SAH as a pupil in October 2017 and from my first day I was made to feel very welcome and supported. Chambers prides itself on having a collegiate atmosphere which is friendly, supportive and down to earth.

My first six was a whirlwind of extradition, asylum, immigration and crime. I learned a huge amount but at no point did I feel overwhelmed or unable to ask for help when I needed it.

In my second six I was thrown in the deep end with a trial on day one and a contested confiscation hearing in the Crown Court on day three! I don't think I slept or ate much that week but despite the stress, nerves and lack of sleep, I loved every minute of it. I was finally a practising barrister! The next six months didn't slow down much and I spent nearly every day in court doing a mixture of criminal defence and family law. No amount of studying or shadowing can prepare you for your second six, particularly when you spend so much of it in the Magistrates' Court which is commonly nicknamed "the Wild West" by those who frequent it regularly! However, the support network at 5SAH was a huge help to me and I always knew I could pick up the phone to anyone in chambers if I needed advice.

Since accepting an offer of tenancy in October 2018, my practice has continued to develop with the assistance of our excellent clerks. Although I've always wanted to have a criminal defence practice, and that remains my main practice, I've really valued the diversity of practice areas within chambers and the unexpected opportunities this has given me.

Pupillage is never going to be easy wherever you do it and there is no hiding from the fact that it is a year-long job interview, but I can honestly say that my first two years at 5SAH have been better than I could have imagined.

## GEORGIA BEATTY

Call: 2017: Pupillage 2018 – 2019



From my very first interview I found 5SAH to be an exceptionally friendly and welcoming set, and this has remained the case ever since. Despite all the challenges that pupillage entails I thoroughly enjoyed my pupillage at 5SAH, in no small part due to the supportive atmosphere in Chambers and the breadth and quality of work that pupils are able to benefit from.

I found the structure of pupillage at 5SAH to be very helpful. Pupils are given 3 supervisors over the course of the year for a period of 4 months each, which allowed me to gain experience in each of Chambers' core practice areas. Another benefit of this structure is that your second supervisor is able to support you through the most daunting part of pupillage – the transition from first six to second six.

During my first six, I observed a variety of hearings in several different practice areas, including financial crime, POCA proceedings and matrimonial finance. I was given plenty of opportunities to assist my supervisors in a range of interesting and complex cases, and to practice my written advocacy. My supervisors were very active in ensuring that my time during my first 6 was well spent, and that I was able to see as diverse a range of hearings, advocacy styles and practice areas as possible. My supervisors also made sure that I had the chance to shadow the junior tenants in the magistrates' courts as I approached my second six, which I found invaluable once I started on my feet.

My second six was an incredibly steep learning curve, however everyone at 5SAH was very supportive and I always felt able to ask for advice whenever I needed it. I found myself in court almost every day and was instructed in a variety of criminal, extradition and family cases. The opportunities and experience I was given as a pupil have provided an excellent basis on which to grow a diverse practice as a junior tenant.

The pupillage process is always challenging and stressful in any set, but the collegiate atmosphere at 5SAH and the support I received from all members of Chambers helped to make pupillage a genuinely enjoyable and incredibly rewarding experience.

**ALEXANDRA WILSON**

Call: 2018: Pupillage 2018 – 2019



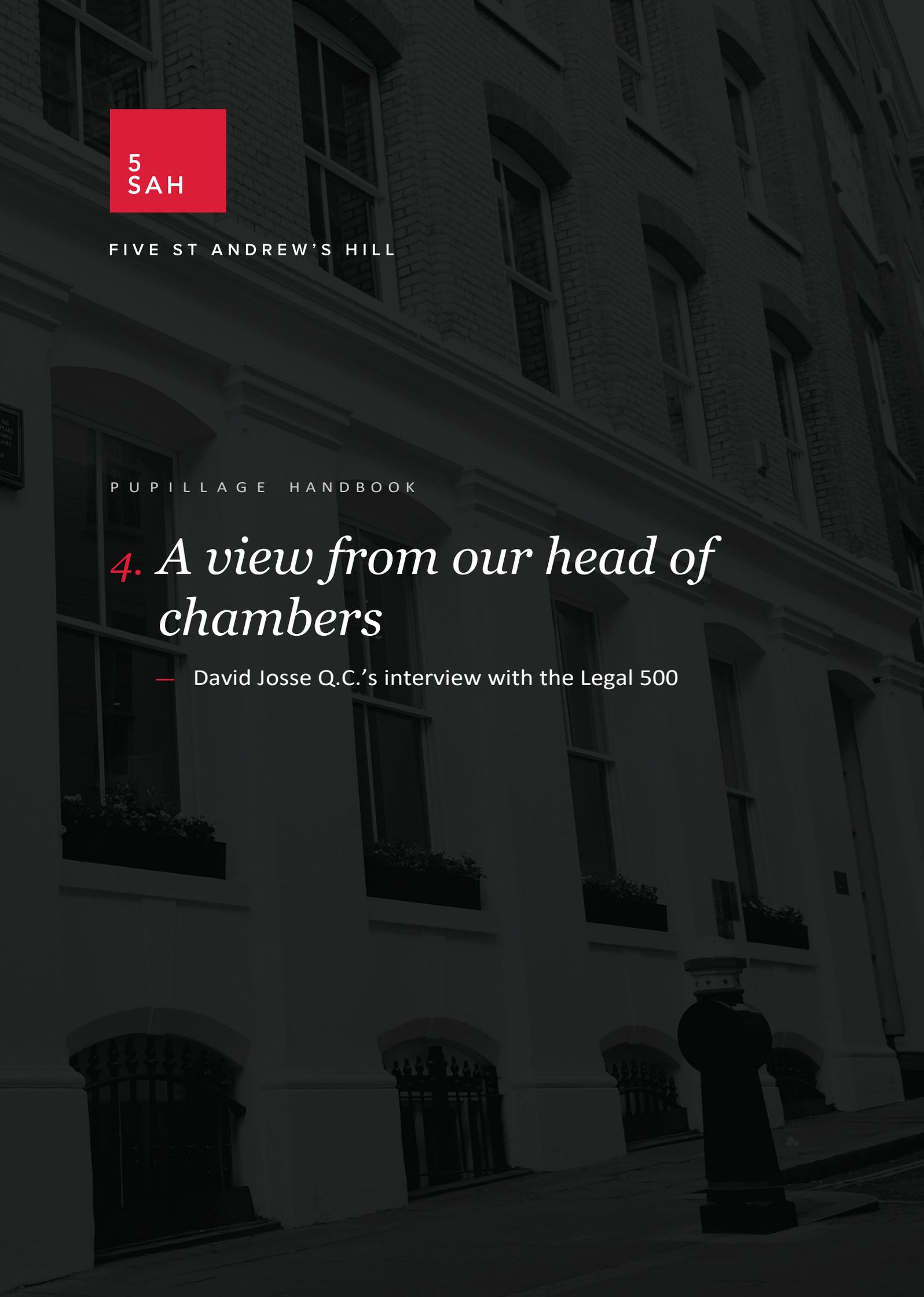
I interviewed at 5 St Andrew's Hill whilst studying for the GDL, having not studied law at university. I think it's great when interviewers are clearly not just looking for who knows the most about the law but who are genuinely interested in who has the skills to make a good barrister! My lasting impression of 5SAH was how welcoming and friendly everyone was.

Pupillage is a tough year. It is very intense and you quickly appreciate that there is a big difference in what you have learnt at Bar school or Law school and what happens in real life. It's a steep learning curve and a fast-paced learning environment. However, the experience is made so much easier when you are working alongside people who you know that you can call when you are stuck or go out for a drink with after a long day. In just a year I feel that I've made friends at work - not just colleagues!

In my first six I spent a lot of time on large trials in the Crown Court and I shadowed extradition hearings where journalists filled the courtroom. It was all pretty exciting and I feel privileged to have been able to learn from some of the most talented advocates at the Bar. 5SAH has leading barristers in so many areas of law and I was lucky enough to have amazing criminal, family and extradition supervisors during pupillage.

Second six is the most nerve-racking but thrilling experience for pupils! The lead up is terrifying as when you are in court you know that there is no one to hide behind, you are entirely responsible for your client. During pupillage, you often have to grapple with issues you've never seen before the night before court and you know that court decisions will have significant impacts on your client's and others' lives. At 5SAH everyone was extremely supportive and I had a list of mobile numbers to call in case anything went wrong. Most of the time it was absolutely fine but even when I did need to speak to someone, my colleagues were always around to guide me in the right direction.

There were some amazing, unforgettable moments during pupillage. The first time a client hugged me; the first time I went for a case dinner with judges and barristers; the first time I received a compliment from a judge; and the first time I won a trial. This is the best job in the world and I feel so lucky to be able to do it at somewhere as fantastic as 5SAH!



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## *4. A view from our head of chambers*

— David Josse Q.C.'s interview with the Legal 500

**DAVID JOSSE Q.C.**

David Josse Q.C. is Head of Chambers at 5SAH. He is a Silk specialising in extradition, human rights, international war crimes and serious crime, both nationally and internationally. David explains how 5SAH continues to strive for excellence and how the Bar must modernise.

*What do you see as the main points that differentiate 5SAH from its competitors?*

Our clients are central to everything that we do at 5SAH. We offer and provide each and every one a bespoke service. The barristers they instruct will be experts in their field and provide realistic advice. They are client focused and results driven.

In addition, we want our members and staff to be happy and to be part of and proud of 5SAH because we offer a unique and welcoming workplace and environment. We are flexible with our working practices for both our staff and members. We offer a generous package for anyone on parental leave. As a result, we retain our barristers and clerks, many of whom have been with us throughout their years at the bar. We offer a generous pupillage package and we always aim to retain our pupils in order to grow our talent from the bottom up. We do not believe it benefits the individual or 5SAH as a whole, to take on pupils if we cannot accommodate them as tenants. They also have experience in proceedings involving financial regulation (FCA/ ACCA). The regulatory team are highly experienced in acting for companies, individuals and prosecutors.

*Which practices do you expect to grow over the next 12 months? What are the drivers behind that?*

**Business Crime:** This team is a busy and successful group of expert barristers. We expect this group to grow over the next 12 months due to the upsurge in financial based crime. Our team receives some of the biggest cases in the market in this area and we are confident this will

## A V I E W F R O M O U R H E A D O F C H A M B E R S

continue. Much of the work has become advisory on pre-charge and investigation stage and this has significantly increased instruction in this area.

**Extradition & International:** Whether we like it or not - a remainder or a leaver - Brexit will have a huge impact on our legal landscape. This applies to a great an extent in the area of Extradition Law. No one knows quite how it will impact both legally and practically, but our barristers will be ready to tackle the challenges that leaving the EU will throw at them. This will be a very busy time for our Team, almost certainly providing real and interesting opportunities for legal challenges.

### *How has Direct public access changed the work of your chambers? Is this a growth area for your set?*

Direct public access work has changed the work of 5SAH. We still receive the majority of our work from traditional streams, however direct public access is an important provider and is growing. It is a brilliant way for members of the public to directly access and instruct a barrister in appropriate cases where there is less need for litigation support. It cuts the costs for them and any duplication of work. It also shows how the Bar is modernising for the needs of our clients, which is always a good thing.

It is a growth area for 5SAH. We have our Public Access barristers listed on the website for ease if clients wish to find them for this service. We are likely to expand these pages on our website as it is such a growth area. We have to follow the needs of our clients. If the public are showing more interest in instructing our barristers directly, 5SAH needs to adapt in order to provide a more streamlined service for the client in this respect. Let's watch this space!

### *What other issues are driving change at the modern bar? How are you adapting to such change?*

The modern Bar is adapting; however it still has a way to go before we can say that it accommodates all. We need to be better at accommodating members of the Bar who want to engage to a greater extent in a family or personal life. The unpredictable hours, travel and

## A V I E W F R O M O U R H E A D O F C H A M B E R S

last-minute nature of disclosure and paperwork all need to be managed in a better way. Of course, funding in some practice areas has a huge impact on how a case is managed. The legal profession cannot provide a family friendly working environment if the legal system we use does not support this.

5SAH offers a generous parental leave package for its members and we have a high retention rate of barristers coming back to work after they have had children. Other sets also need to offer its members better incentives to stay within the profession so that we do not lose talented members of the Bar unnecessarily.

As a profession we also need to encourage members from non-traditional legal backgrounds to join and stay within the profession. We have many members that are from non-legal backgrounds. We have had members appear in the press publicising their own journey in order to encourage others. We support the #IAmTheBar campaign from the Bar Council and think that this is a great campaign and hope this will continue.

### *What's the biggest change you've made in chambers that you believe will benefit clients?*

Chambers has always supported Pro-Bono work and it is something that on a personal level I have been keen to encourage. Its value to both Chambers and independent development is something that I always emphasise. It affords a real opportunity to work in new and, at times, interesting and challenging areas of practice. I can vouch for this on a personal level. As a result of some gentle encouragement, more members of chambers now undertake pro-bono work and we are proud of Natasha Shotunde's recent award in this area. Clearly this benefits our clients, our barristers and Chambers as a whole.

A general growth in international work. This goes well beyond extradition as an area of practice and now encompasses advisory work in both business crime, family law and importantly in Rule Of Law matters. On a personal level, I am delighted to see that many of our juniors are keen to make their mark in the world of International Criminal Law. Having spent five years defending in War Crime trials at an International Tribunal I can vouch for how stimulating and fascinating such cases are and how on return to domestic practice they make

an individual a far better and more rounded lawyer.

### *What technology has chambers recently invested in?*

Chambers has for years been using cloud-based case management software and this has dramatically decreased the need for paper-based cases. This is across a broad range of our practice areas. The cases that do come in paper form are quickly converted into electronic format, which allows barristers to work securely and remotely wherever they are.

### *How has this tech changed the way you interact with your clients, and the services you can provide them?*

We use our skype and video conference facilities far more than five years ago for local, national and international clients. We can even have conferences directly with people in detention. This has cut down travelling times and enabled us to provide faster client service.

### *What other chambers' facilities are a benefit to clients?*

We have outstanding seminar facilities and a regular programme of educational events for solicitors, investigators and government lawyers to help keep us at the forefront of our practice area. Our people are our asset and our team of clerks aims to provide the highest service to all types of client.

### *What are clients looking for from a modern chambers?*

Clients do not want to instruct a stuffy set of barristers. Our clients expect an approachable counsel who is open to new ideas and collaborating towards the agreed end point of their case. Clients also expect a Chambers not only to provide quality legal services but also be up to date with current news items, political topics and how they will impact a particular practice area or legal issue. They expect an all-round service and at 5SAH that is what we aim to deliver.



A V I E W F R O M O U R H E A D O F C H A M B E R S

### *Where do you see your set in three years' time?*

We want to improve our market position by receiving interesting and important work across a range of fields. We want to educate and mentor our junior barristers to progress their careers and encourage more of our members to become QCs.

We have recently had 2 silks appointed (Kevin Dent Q.C. and Edmund Burge Q.C.). We strive for a collegiate atmosphere that encourages our juniors to achieve recognition in the same manner as their more senior colleagues. We want to inspire the next generation for the benefit of the Bar in general and 5SAH in particular.

5  
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