



5 St Andrew's Hill Diversity Data 2018

In accordance with the Bar Standards Board Handbook Equality Rules, below is a summary of the diversity data for 5 St Andrew's Hill. This data reflects our workforce in April 2018. The data will be updated after our next collection in June 2020.

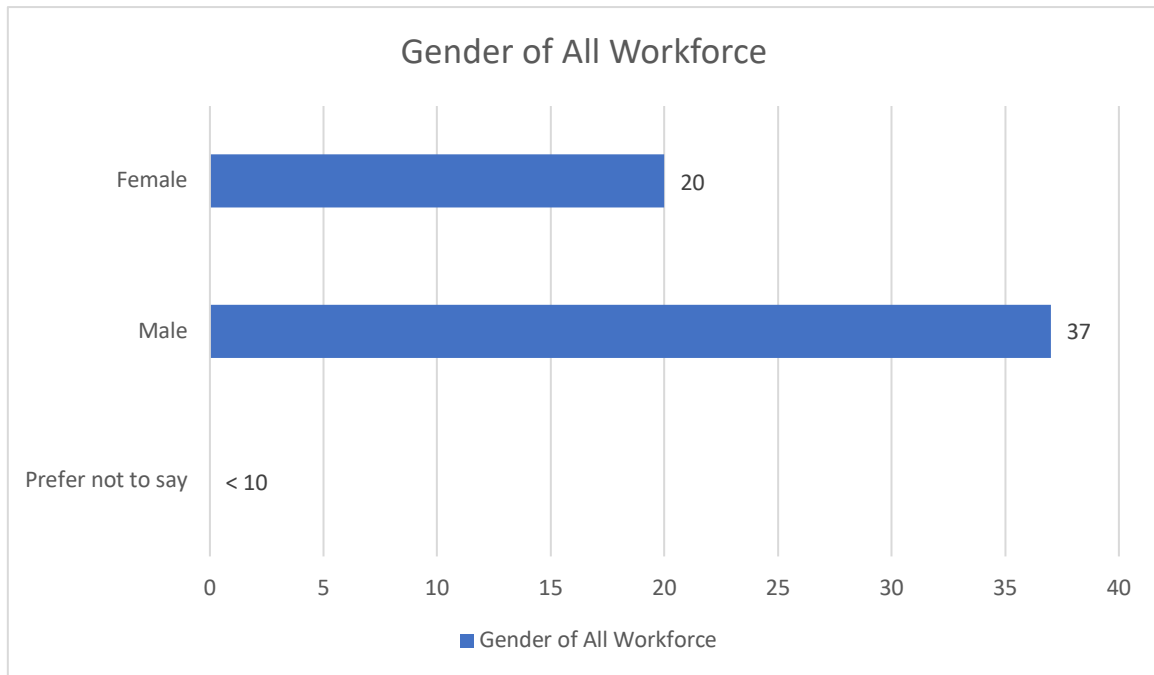
The data was collected by way of a survey which included all of the questions in the prescribed model questionnaire as required under the Bar Standards Board Handbook Equality Rules.

Please note the following:

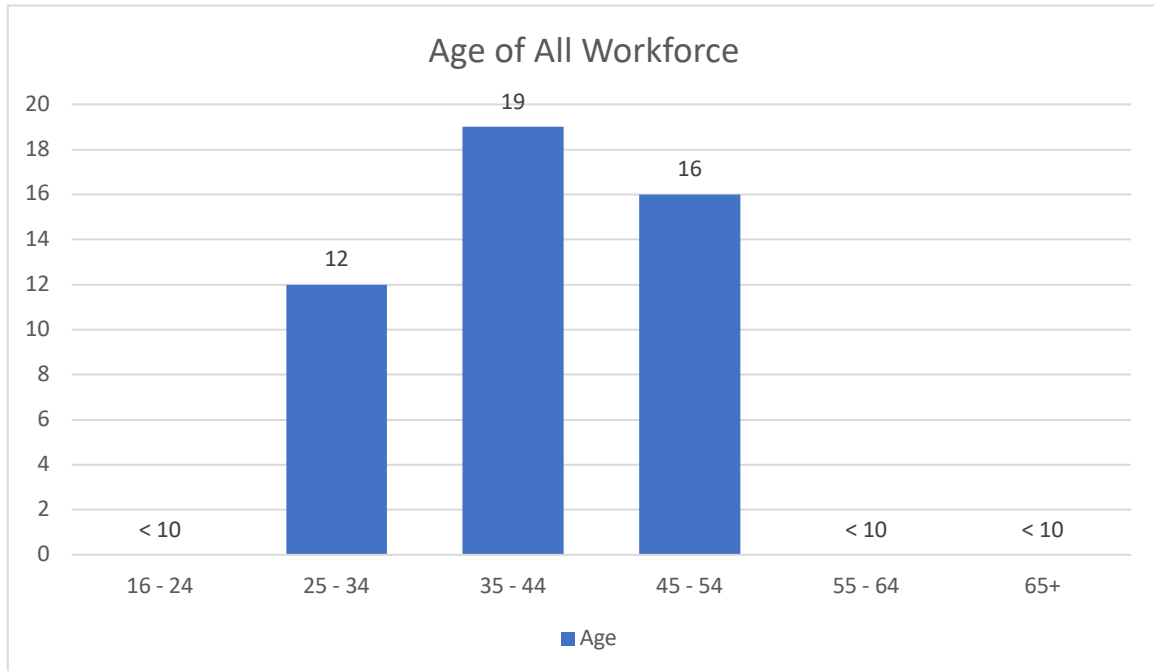
- 78% of Chambers workforce completed the survey and consented to their data being processed and published.
- The Diversity Data Officer is under a duty to exclude diversity data in relation to any characteristic where there is a real risk that individuals could be identified unless all affected individuals consent. The general rule is that the risk of identification is considered more likely where the number of individuals with any particular characteristic within any category is less than 10. This is called the "Less than 10 rule" The data that has been omitted from this publication due to the Less than 10 rule is represented as "<10".
- Data in respect of sexual orientation and religious belief has been omitted from this publication.
- The data is divided into the following categories: All workforce and All Tenants (excluding QCs, Pupils and Staff). The publication of the diversity data of the QC, Pupil and Staff categories are omitted from this publication due to the "Less than 10 rule".

All Workforce

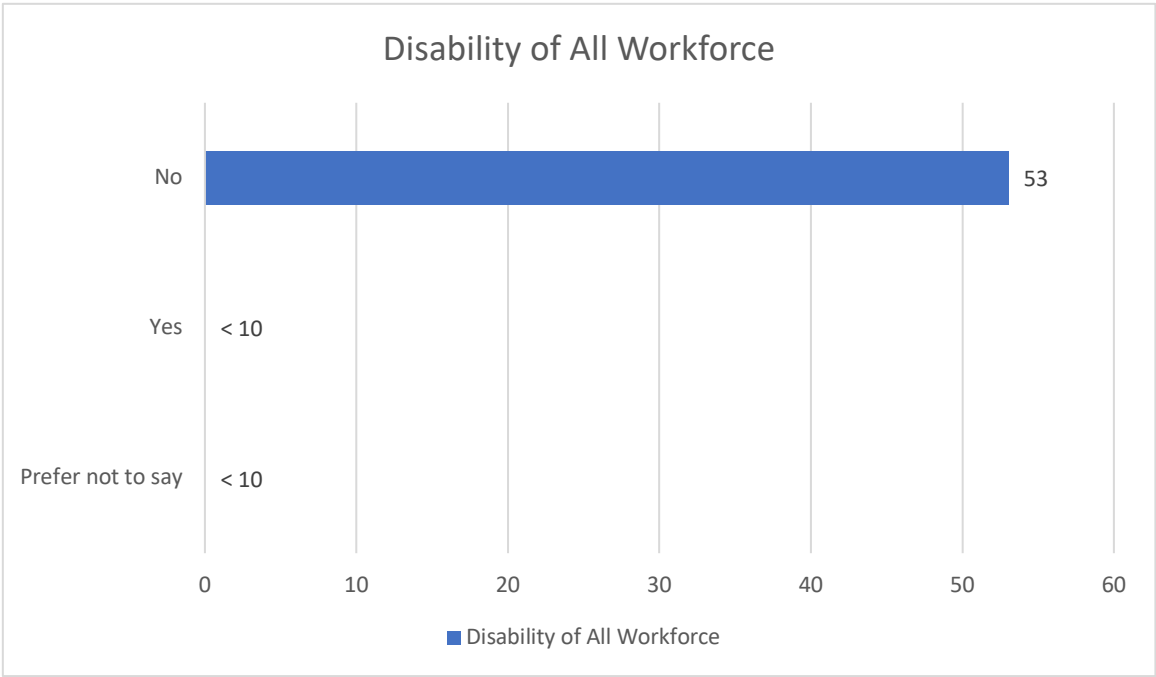
Gender



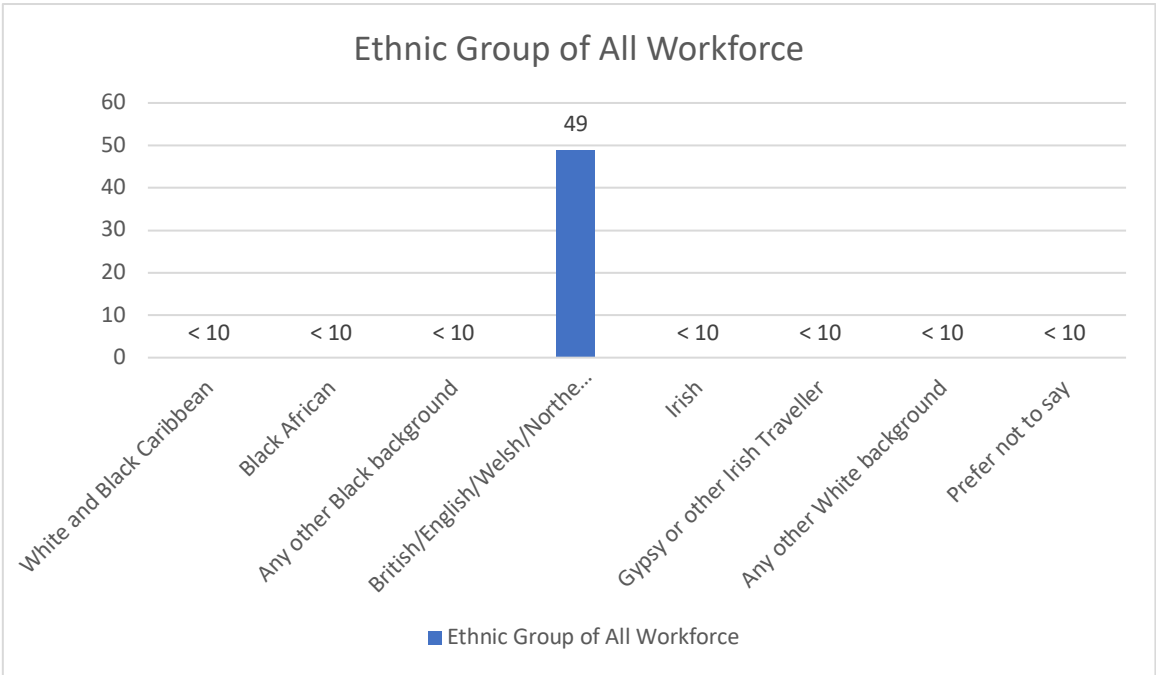
Age



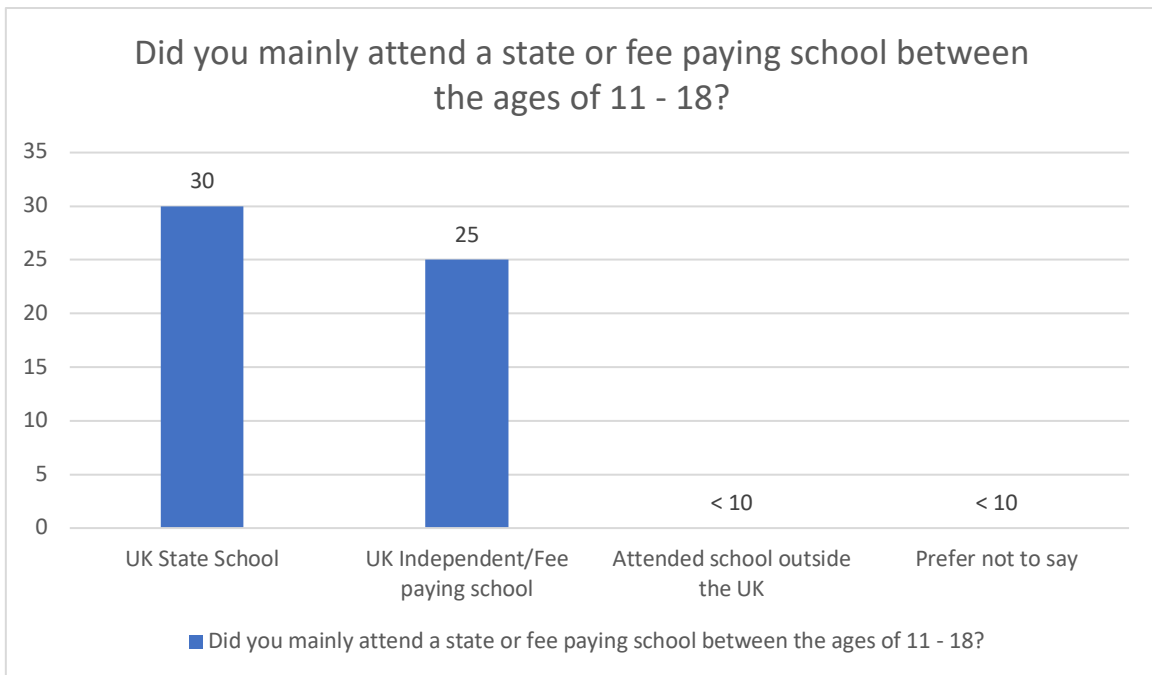
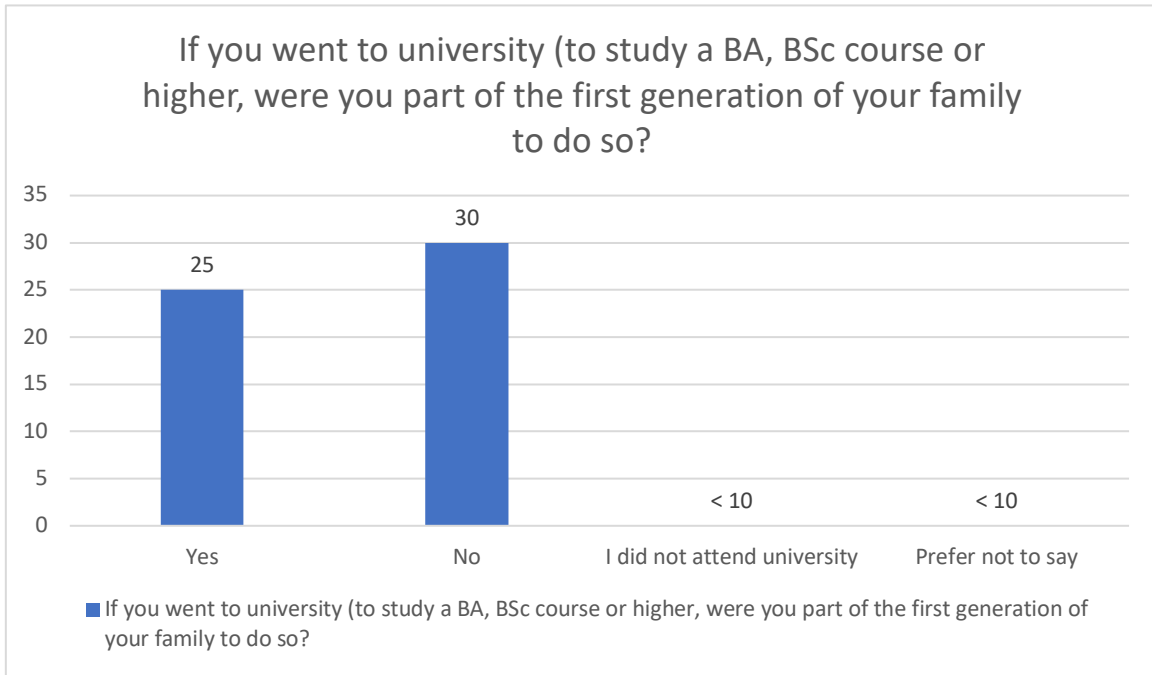
Disability



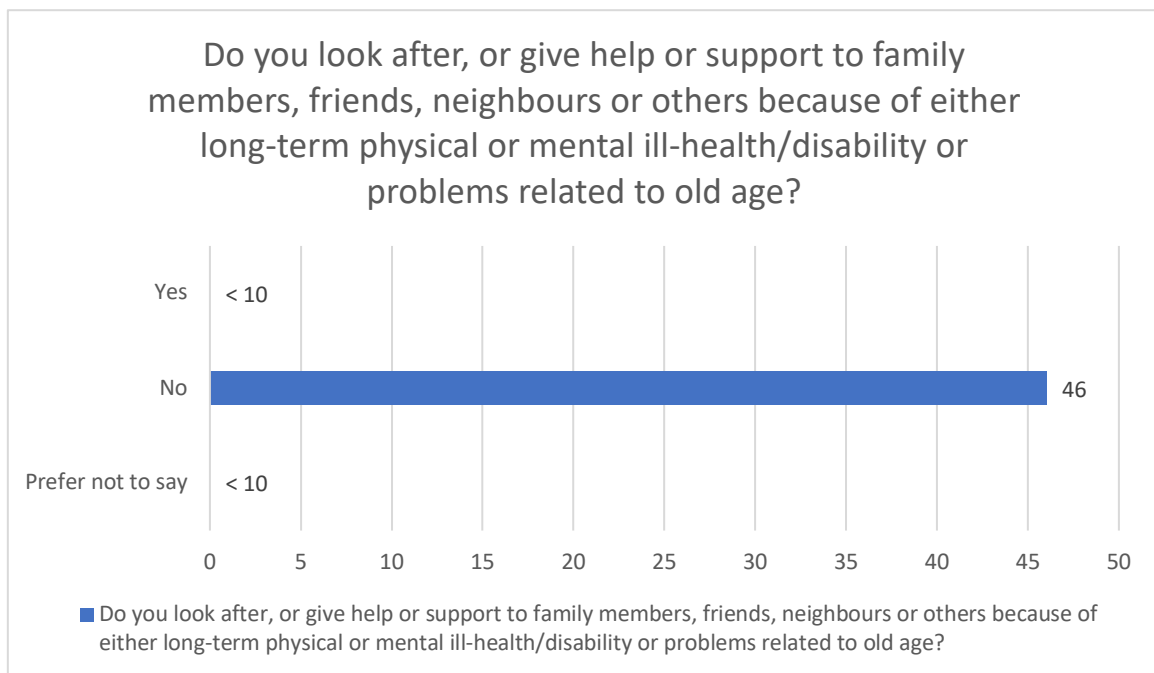
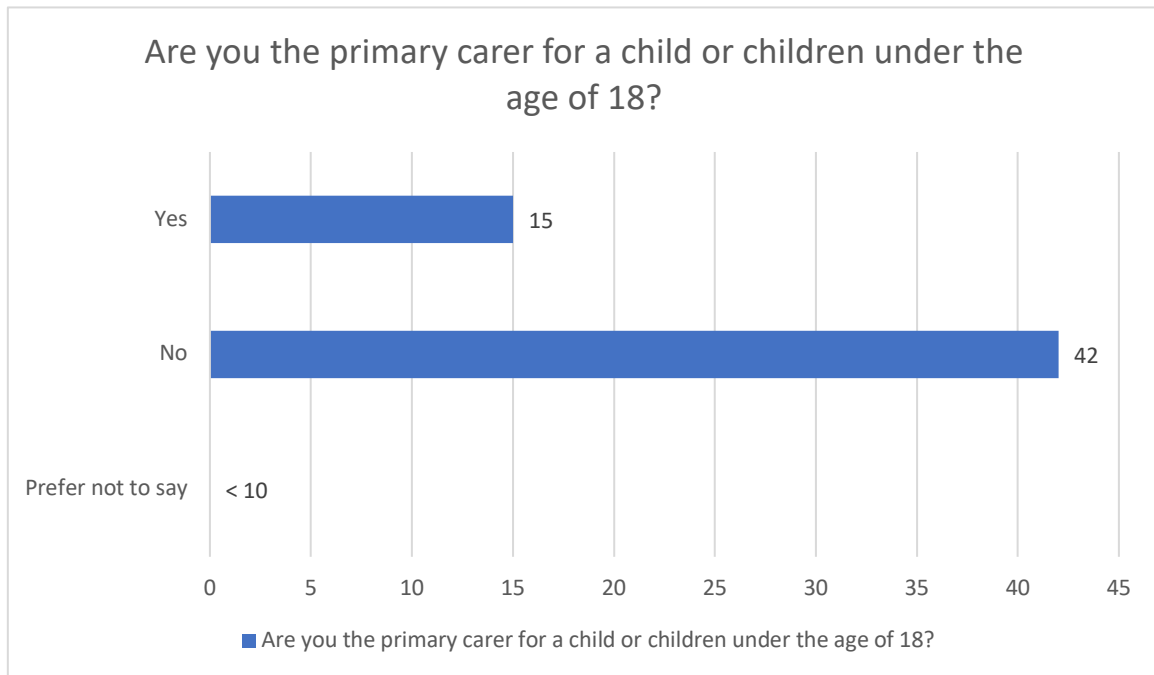
Ethnic Group



Socio-Economic Background

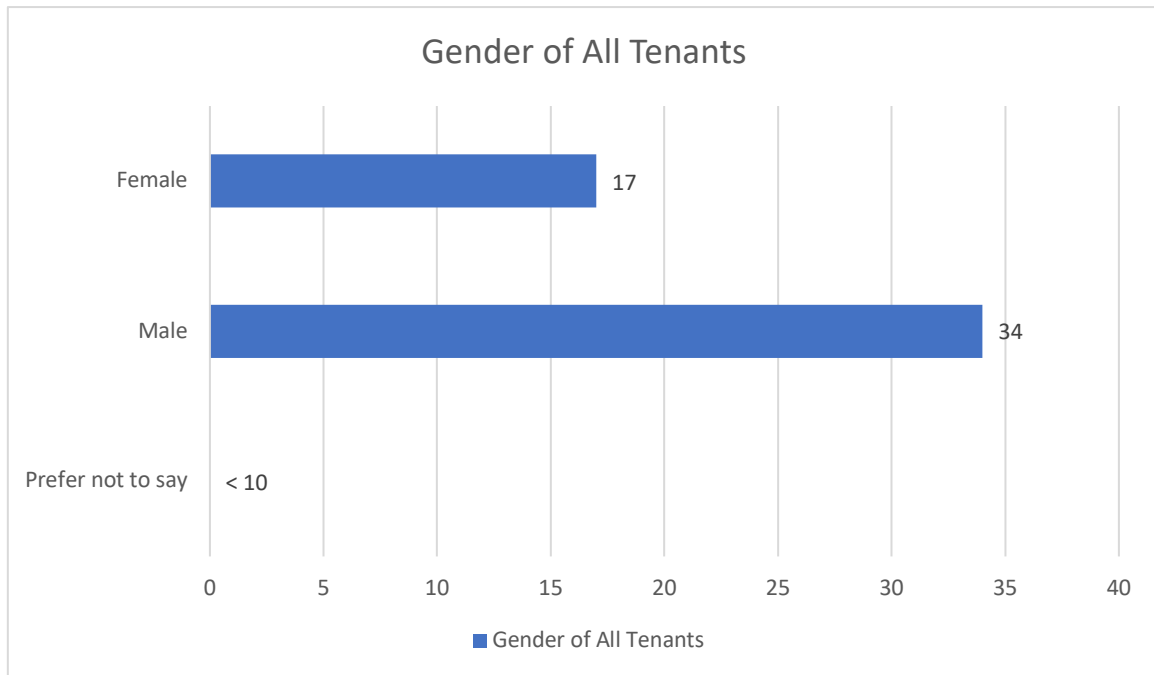


Caring Responsibilities

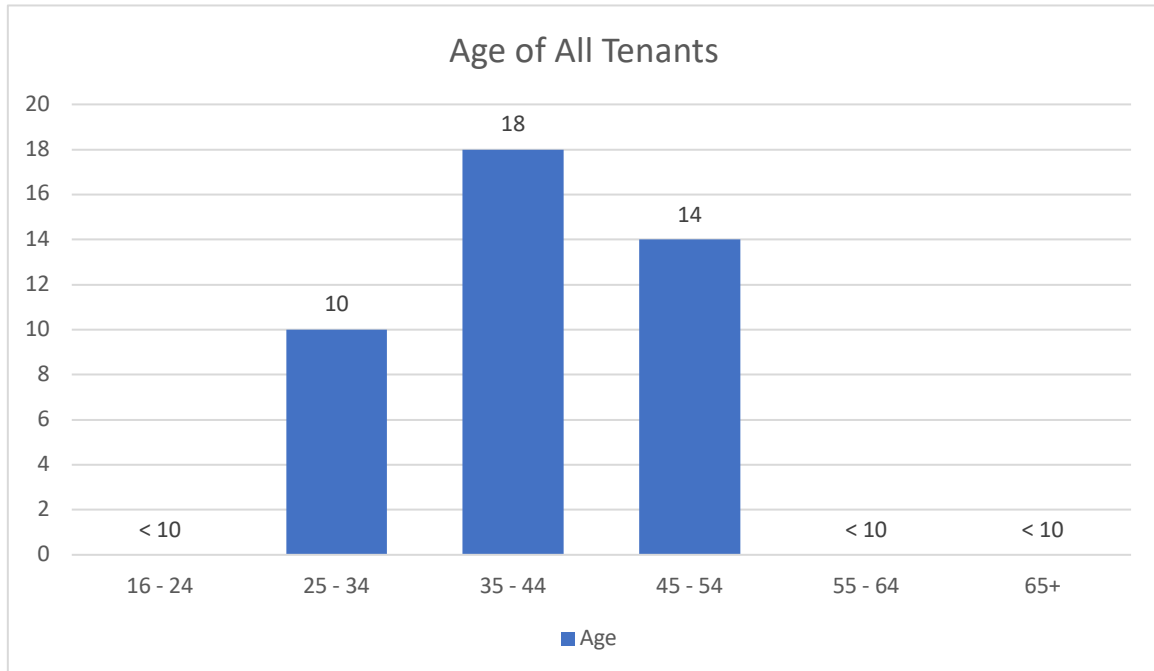


All Tenants (excluding QCs, Pupils and Staff)

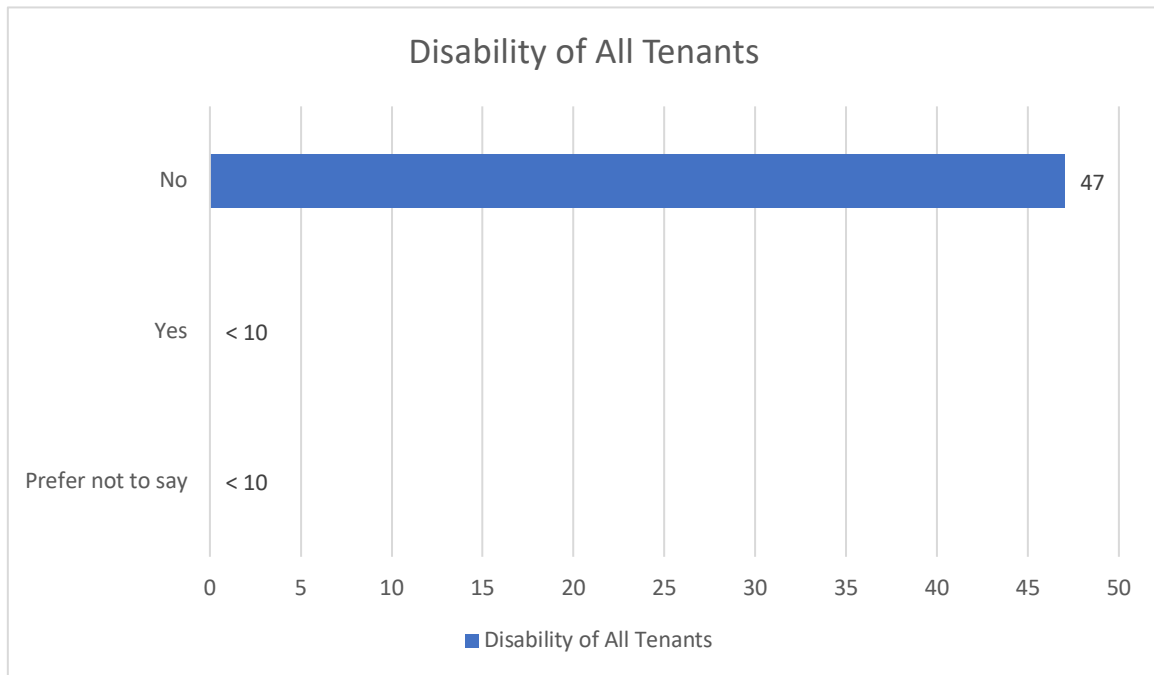
Gender (Tenants – excluding QCs, Pupils and Staff)



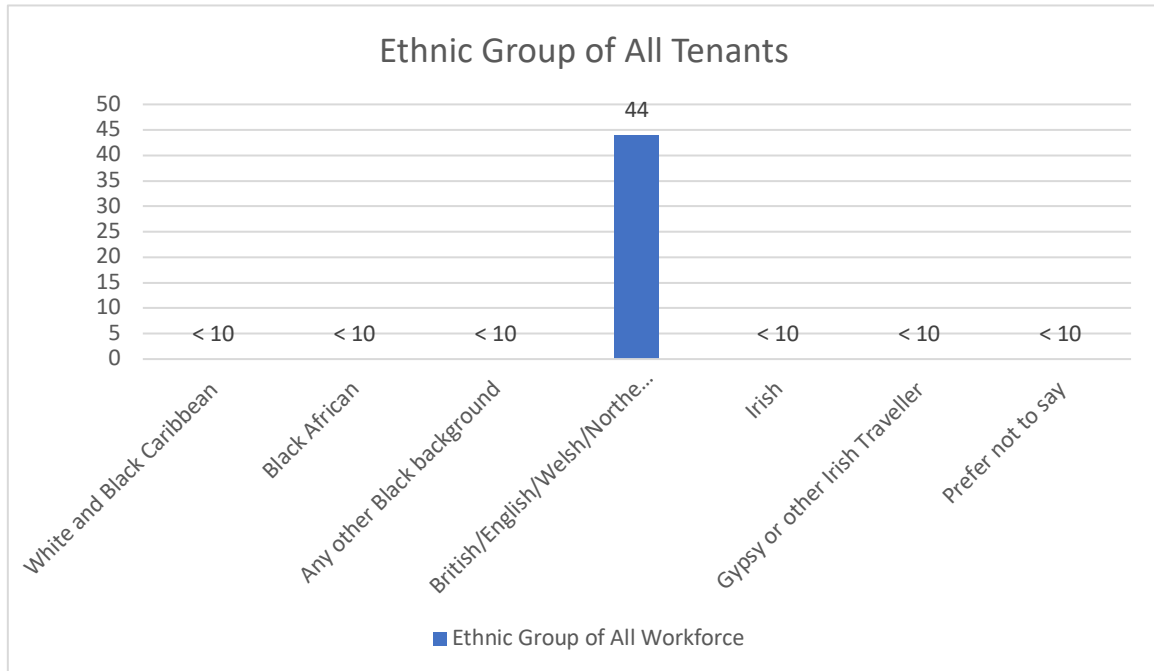
Age (Tenants – excluding QCs, Pupils and Staff)



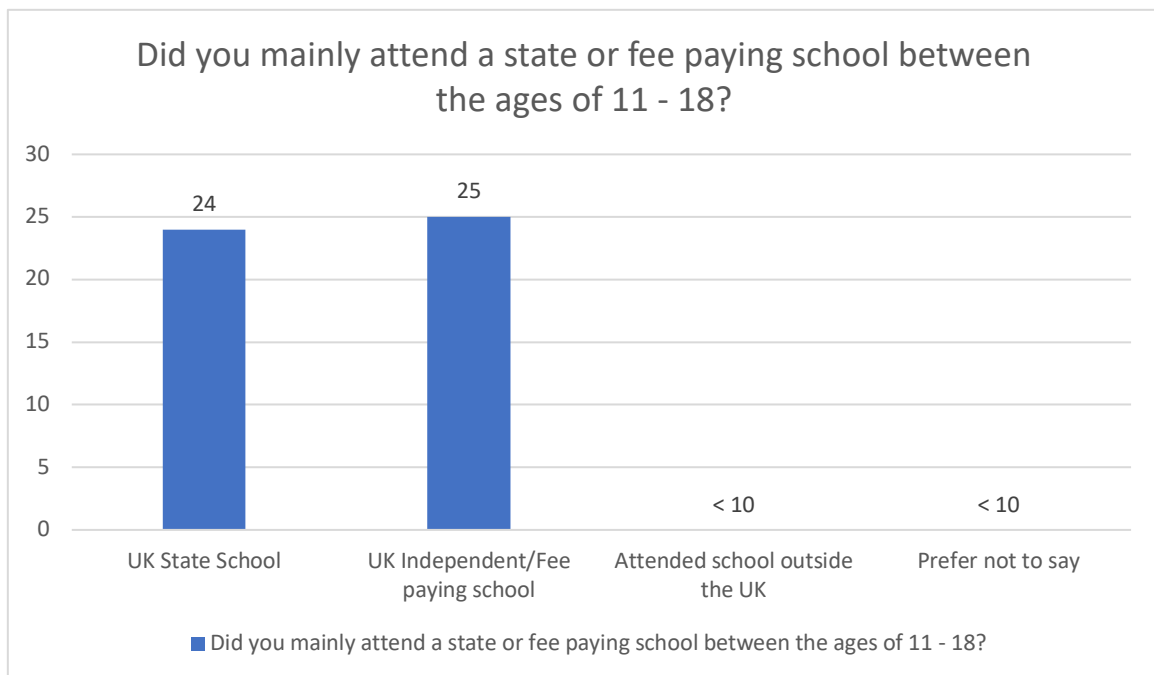
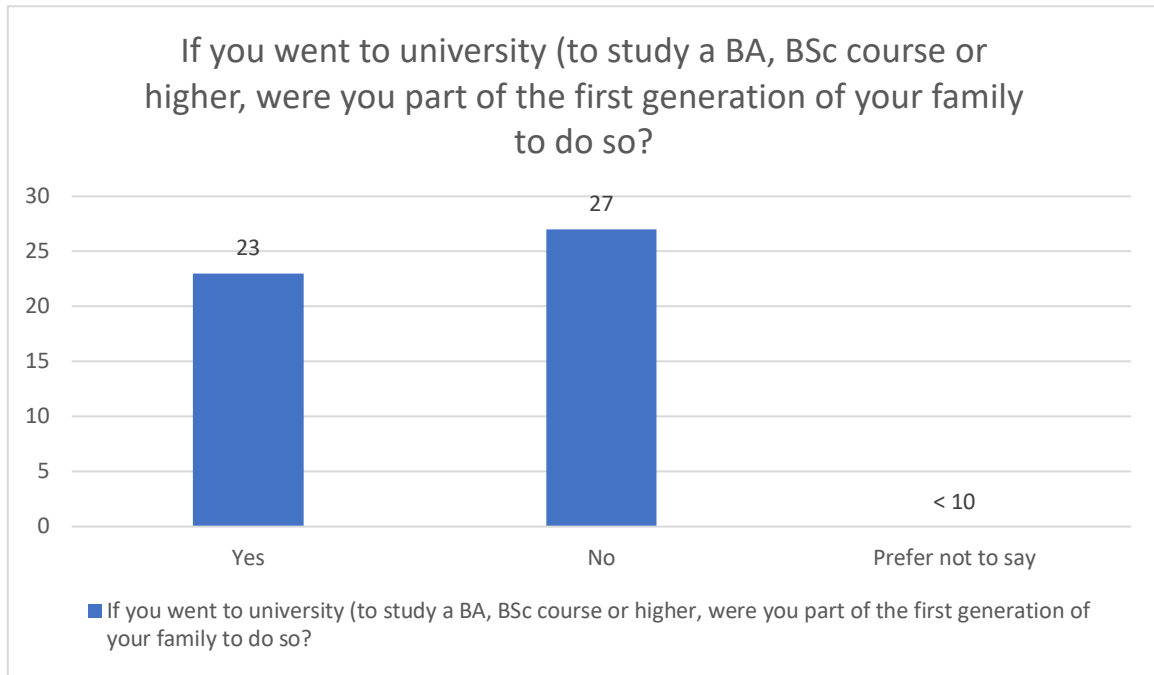
Disability (Tenants – excluding QCs, Pupils and Staff)



Ethnic Group (Tenants – excluding QCs, Pupils and Staff)



Socio-Economic Background (Tenants – excluding QCs, Pupils and Staff)



Caring Responsibilities (Tenants – excluding QCs, Pupils and Staff)

