5 SAH

FIVE ST ANDREW'S HILL

# **Pupillage Handbook**

#### OVERVIEW

5SAH provides high-quality advocacy and advice in asset forfeiture, crime, business crime, civil, extradition, family, professional discipline & regulatory law. Established for over 70 years, 5SAH barristers have a national and international reputation for excellence.

A number of our barristers are recognised and ranked within Chambers and Partners, the Legal 500, Who's Who Legal and The Spears' 500. Our specialist practice teams: POCA, Extradition and Crime are acknowledged as leaders in their fields within Chambers and Partners and the Legal 500.

Led by David Josse KC (Head of Chambers), Maria Scotland MCIArb (Deputy Head of Chambers) and Dave Scothern (Chambers Director). 5SAH provides a 360-degree service to our clients, which stems from our talented pool of barristers and staff.

Excellence runs from the juniors upwards. We recognise that excellence comes from a wide variety of backgrounds and that diversity should be celebrated. We believe that if our juniors are given the correct foundations there should be no limits to their achievements.

Our members are often nominated for legal awards (The Legal 500 – 2022 & 2023). Sarah Wood won the Financial Crime Junior of the year at the 2023 Legal 500 Awards. We have members on the SFO panel, the prestigious Attorney General's Panel of Counsel, Recorders, Deputy District Judge appointments, Regulatory / Professional Panel Appointments & Legal Advisors... and many more... We want Chambers to continue to thrive and grow, and we understand that our pupils are the key to this. We are committed to providing a pupillage that will ensure the success of our future tenants at 5SAH. We have a tailored pupillage programme, which includes mentoring and advocacy training and we believe it is important for prospective pupils to know from the outset what that entails.

All members, staff, pupils, mini-pupils and clients receive the same equal treatment, regardless of race, colour, ethnic or national origin, disability (seen or unseen), gender, gender identity or gender expression, sexual orientation, religion or belief and background. Please get in touch with us if you need reasonable adjustments in relation to disability or other personal matters that may not be visible.

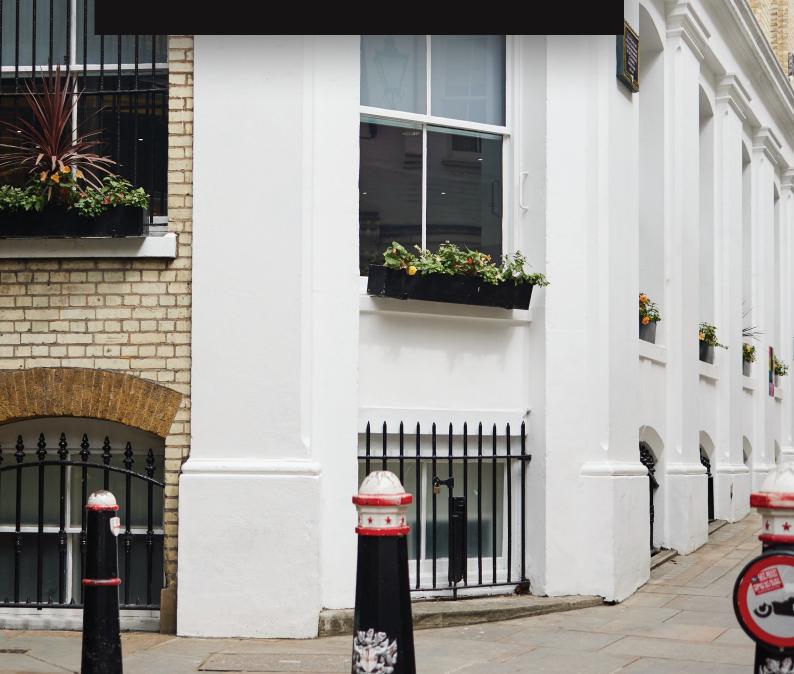
We are committed to diversity at all levels and promoting equality, supporting the work of key organisations in this area, including Bridging the Bar and 10000 Black Interns, Bridging the Bar and we recently collaborated with Black Cultural Archives (BCA) on a legal video series.

The well-being of members and staff are a priority in these times of changing working environment and pressure, access to professional support and policies are in place, particularly for those with parental and caring responsibilities.

As a testament to our well-being commitment, we have been awarded the Bar Council's Wellbeing Certificate of Recognition, in November 2023. The certificate is valid for three years.

"These certificates are awarded to recognise the exceptional dedication to improve wellbeing at the Bar and come under the new certificate programme relaunched earlier this year. The certificates are valid for three years."

## 1. Practice areas



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5SAH is a specialises in the following areas of law:

### Asset Recovery, Civil fraud & Confiscation

5SAH has an expert team of barristers who act for both applicants and respondents and have appeared in many of the leading cases in this fast-developing and niche area of law.

The team are recognised in the Legal 500 and Chambers and Partners. A large number of our team are individually ranked in the Legal 500 and are also recognised in Chambers and Partners. Andrew Bird KC is also recognised in Who's Who Legal.

The barristers in the team are at the forefront of new UK legislation such as unexplained wealth orders (UWO's), account freezing orders / asset forfeiture orders (AFO's) and also specialise in challenges to investigation orders and warrants under POCA, PACE, The Asset Recovery Action Plan, the Criminal Finances Act 2017, the Economic Crime (Transparency and Enforcement) Act 2022 and other legislation / Government initiatives to reduce crime.

Team members present webinars, seminars, lectures and are published in leading practitioner texts on the subject: In short we are leading experts in this field.

"5 St Andrew's Hill is a fantastic set for POCA and Financial Crime, from Silk level down to the junior end of the junior Bar."

"5SAH is a 'go-to' chambers for POCA cases." THE LEGAL 500

'5 St Andrews Hill is a 'go-to' chambers for international crime and extradition matters, as well as regulatory, general crime, and POCA cases.'

CHAMBERS AND PARTNERS

### Business Crime

5SAH are recognised as a leading set in financial and business crime, advising and representing clients in the UK and overseas. We are regularly instructed to act in complex and serious financial cases on behalf of both prosecution and defence.

Areas of expertise include FCA investigations, Cum-Ex, LIBOR and other market manipulation offences, money laundering, DPAs and all types of fraud work (eg excise duty, VAT, MTIC, tax credit, insurance, mortgage, charities, land banking and construction industry frauds). We are also frequently instructed in cases involving corruption, arms trafficking & brokering and other allegations of high-level financial crime.

Sarah Wood won Financial Crime Junior of the year, 2023 at the Legal 500 UK Bar Legal Awards in recognition of her financial crime work.

5SAH has also been a market leader in private prosecution work for a number of years, appearing in many of the recent leading cases in this area. A reflection of this, is two of the team members are recognised in the exclusive Spotlight table of Financial Crime: Private Prosecutions in Chambers and Partners.

"A good set all round with some stand out individuals." THE LEGAL 500

Members of the Team (silks and juniors) are ranked within Chambers and Partners in the field of Financial Crime and Fraud Crime.. We are also recognised within Business and Regulatory Crime in The Legal 500. Ben Keith is also recognised in Chambers & Partners HNW: Financial Crime guide.

Collectively and individually we are experts in the field of business crime.

### – Sanctions

5SAH sanctions barristers can provide expert advice and representation in all aspects of Sanctions management, compliance and litigation.

Sanctions are a powerful tool used by governments to influence the behaviour of other countries, entities or individuals. Non-compliance with sanctions can result in severe consequences, including significant fines, reputational damage, and even criminal liability. Sanctions can restrict trade, transactions, and even travel.

- We act for individuals where they have been wrongfully listed.
- We advise NGOs and Civil Society Organisations in relation to obtaining sanctions, these can be against individuals or entities.
- We advise individuals and companies on risks and compliance, including applications for licences.
- We advise on legal routes for the removal from sanctions schemes and for working with designated persons.

### - Crime (Defence & Prosecution)

"A respected set, well known for its deep bench and long-standing focus on criminal matters. Members are renowned for their handling of complex and specialised cases."

CHAMBERS & PARTNERS

Recognised in Chambers & Partners and the Legal 500, 5SAH criminal defence barristers are a dedicated team, providing the highest quality advice and representation for their clients.

They are instructed in Financial & POCA related matters and are also instructed as experts in general crime. They are instructed in serious criminal cases across the whole spectrum of criminal offences.

5SAH Criminal barristers defend and prosecute (public & private) in equal measure. With Silks and more than 45 barristers specialising in public & private criminal work.

**"5SAH is a top set with a range of excellent practitioners for defence work."** THE LEGAL 500

Not only do our barristers appear in incredibly high-profile cases, for example: Mark Cotter KC successfully defended JLS rape allegations, Kevin Dent KC appeared in landmark Encrochat Prosecution, our barristers are also called upon as experts in high-profile media publications and documentaries. Kevin Dent KC recently appeared in a Netflix documentary in relation to Honour Killings and Jonathan Ingram also appeared in the Michael Stone Channel 5 documentary on the murders, in which he was also originally instructed.

#### Extradition & International

The extradition barristers at 5SAH have a strong national and international reputation in the areas of extradition and international law both prosecuting and defending. They are at the cutting edge of this fast-paced and ever-evolving practice area.

The team appear at Westminster Magistrates' Court, appeals to the Divisional and Administrative Courts, Supreme Court and the ECHR. Our barristers represent clients both in the UK and overseas, as well as advising on Mutual Legal Assistance and the removal of Interpol Red Notices.

"The extradition barristers at 5 St Andrew's Hill are hugely experienced and have a massive knowledge base."

CHAMBERS & PARTNERS

"well known for extradition work', with 'a strong cadre' of 'talented and experienced extradition lawyers."

THE LEGAL 500

The team of extradition barristers at 5SAH are experts in both defending and prosecuting extradition cases. We work with teams of UK solicitors and foreign extradition lawyers as well as academic and political experts to provide the best service to our clients.

The team are ranked in Chambers and Partners and The Legal 500. They also have a large number of team members who are individually ranked in The Legal 500 and Chambers and Partners.

"All the barristers know the law better than the judges. I feel the cases are in safe hands when their barristers are instructed as counsel."

THE LEGAL 500

### - INTERPOL

Tying into our Extradition & International Team, is our INTERPOL experience.

INTERPOL Red Notices are part of the extradition process, they are the envelope that contains the extradition request, and a warning to arrest someone when passing though immigration control.

Our specialist Interpol barristers have extensive experience of working with teams of solicitors, foreign extradition lawyers and experts as well as reputation management in high profile cases. They also write on the subject and are experts on the field.

### - Family, Children & International Family

The team of family law barristers at 5SAH have specialist expertise in all areas of family law both domestic and international. We cover all aspects of the breakdown of a relationship or marriage including the complex area of TOLATA and family finance. We also specialise in Family Children law and International family law. Jaqueline Julyan SC is a South African Silk and Niamh Wilkie has significant experience from UAE and Ireland.

Our family finance team has some of the leading family finance practitioners at the Bar. They are experts in all aspects of this complex area of law.

We are growing the Family Team, with a number of team members who are qualified Pupil Supervisors and actively recruiting Family Law Pupils, who exclusively practice in family law.

Jaqueline Julyan S.C. and Maria Scotland, MCIArb are joint heads of the team and are both recognised in The Legal 500. Maria Scotland is also recognised in Chambers & Partners and the exclusive Spears' 500 for her Family finance work. She is a qualified arbitrator in financial matters.

They are routinely instructed in all work relating to the breakdown of families and relationships relating to children and finances, representing spouses/parents, members of the wider extended family and third parties.

Work undertaken includes: divorce, financial orders, cohabitation disputes, TOLATA, injunctions, child arrangements, international child abduction, forced marriage protection orders, care work and wardship matters. The team is instructed in both domestic and international family law cases and also has niche expertise in forced marriage and FGM protection orders.

"It has now become my number-one, go-to set. This is in no small part thanks to the excellent and committed clerking service."

CHAMBERS & PARTNERS

### - **Professional Discipline & Regulatory**

5SAH barristers act in disciplinary proceedings for individuals, regulated individuals, regulatory bodies and defence organisations in a wide range of fitness to practise proceedings.

This ranges from school and university, healthcare, sport, accountancy and other regulated professionals and sectors.

We provide advice and representation all the way through from initial hearings, interim order hearings, substantive fitness to practise hearings and investigatory hearings. We can advise in matters that are pre-hearing.

Our barristers regularly appear in appeals to the High Court on behalf of registrants and regulators, judicial reviews as well as appeals brought by the Professional Standards Authority (PSA).

We have members who practice exclusively in this area, and at junior level in tandem with one or more of our practice areas. A number of our members sit as legal advisors / legal assessors to various regulators.

Pupillage can offer exposure to this area in both first and second Six.

Members are recognised in Chambers and Partners and the Legal 500.

### Inquests, Inquiries, Public Law & Immigration

5SAH practice in these areas is broad and often complementary. Instructions are drawn from the private and public sector, with many of the 5SAH pupil supervisors advising and appearing in related matters, providing exposure for our pupils, whether supervised by them or not.

A number of our members act in long-standing inquiries. We are also instructed in a number of inquests, which often run alongside our professional discipline or criminal proceedings.

We currently have seven members recently appointed to the Attorney General's list of civil panel counsel (A-C), instructed in a wide range of matters by the Government Legal Department. 5SAH covers all of the core areas of work within this field.

Both Ben Keith and Mark Smith are recognised by Chambers & Partners for their work in Immigration and members sit as Immigration judges.

Pupillage offers opportunities to be involved in diverse areas of law that compliment our core areas of work.

# 2. Pupillage at 5SAH

# ST. ANDREWS HILL EC4

### Application stage

#### Our 2024 & 2025 Pupillages:

This year we are pleased to be offering four 12-month pupillages via the Pupillage Gateway.

We are offering **two criminal pupillages** commencing in October 2025. Our criminal pupils will acces a **varied training programme**, with an opportunity to be supervised by members across our core areas of: **crime, extradition, proceeds of crime & asset forfeiture and with some access to our professional discipline work**.

We are also offering a **family pupillage** to **commence** in **October 2024** and **another family pupillage** to follow in **October 2025**.

**Financial Award:** 

### Our pupillage award will be $\pounds40,000$ , which is made up of a grant of $\pounds20,000$ in the first six months and a guaranteed income of $\pounds20,000$ in the second six months.

Successful pupils can apply to 'draw down' a proportion of the grant to assist with their Bar Course or other pupillage-related costs.

#### — Our Ethos

5SAH ethos is one of inclusivity. We celebrate diversity and encourage applications from barristers from all backgrounds. We run a fair selection process that aims to recruit bright candidates who demonstrate flair and personality. We recruit on merit and ability. All applicants receive the same equal treatment, regardless of race, colour, ethnic or national origin, disability, gender, gender identity, gender expression, sexual orientation, religion, belief or background.

Please get in touch with us if you need reasonable adjustments in relation to disability, neurodiversity or other needs or personal matters.



5SAH has six assessors who review the application forms submitted via the gateway. Applications are assessed for evidence of an applicant's commitment to and aptitude for a career at the Bar and their intellectual ability. Each form is reviewed and marked by one assessor. A random selection of application forms are then submitted to a second assessor to ensure consistency between assessors.

#### Interview stages

The first round interview panel is composed of 3-6 assessors. The interview will usually last 20 minutes. Whilst these interviews are brief, they are designed to ensure we get to know our candidates. An advocacy exercise based on a non-legal topic will be assigned to each candidate. Care is taken to ensure that candidates who have not yet started or completed the Bar course are not disadvantaged and as such, specific legal knowledge is not required. We will be assessing your thought process, reasoning, ability to argue a point of view and a demonstration of common sense.

Candidates who progress to the second round will have demonstrated a combination of confidence, intellectual ability and intellectual reasoning, and have ensured that their personality has shone through.

The second interview involves an advocacy exercise based on a legal scenario. Again, we are aware that not all candidates will have undertaken any advocacy training and allowance is made for this. We expect to see a well-structured and persuasive argument which is delivered with confidence as well as an ability to respond to intervention.

Previous applicants for pupillage at 5SAH are welcome to apply again.

All candidates will be informed of whether they are successful or not via the Pupillage Gateway.



### What to expect during pupillage at 5SAH

Pupillage is usually divided into 3 periods of 4 months with 3 different pupil supervisors. In the first six months, pupils will have an opportunity to undertake work in a variety of practice areas with their pupil supervisors. Whilst the focus of pupillage will be on criminal law and extradition, pupils should expect to be exposed to other practice areas, depending on their Pupil Supervisor's practice. In the second six months, whilst the majority of work undertaken will be in criminal law, pupils will also undertake work in other practice areas including extradition, proceeds of crime and professional discipline.

Pupillage offers are made in the hope that pupils will apply for tenancy at the end of the year. We have a strong record of recruiting pupils and the conclusion of the 12-month pupillage.

We offer a friendly, sociable and diverse working environment within an historic building with modern facilities near the Old Bailey.

Pupils are awarded £20,000 for the first six months, with guaranteed earnings of £20,000 in the second six months. Pupils also receive their travel costs for any travel undertaken outside the M25 throughout their pupillage.

Occasionally you may be called upon to undertake other pieces of work for other members of chambers, or projects that are being undertaken in chambers. This allows pupils to have exposure to different work streams and working styles from other members and staff. It also gives our pupils the opportunity to showcase their talent and work ethic to others in chambers.

Pupils can take up to four weeks of paid holiday during pupillage. We ask that no more than two weeks are taken in the first six, with the remainder to be taken in the second six. 5SAH funds all compulsory courses that have to be undertaken during pupillage.

5SAH has added its name to the Bar Council's Signatories to Best Practice Guideline in relation to Third Six Pupils (Probationary Tenants).



### Pupil Supervisors

Pupil supervisors provide each pupil with and contribute to comprehensive training that enables the pupil to satisfy the competencies in the Professional Statement. Pupil Supervisors will provide all necessary assistance and guidance in complying with the pupil's regulatory obligations.

Each pupil supervisor will provide informal, ongoing constructive feedback throughout each supervision period. These regular informal discussions provide an opportunity to make sure issues are addressed as and when they arise and mean that pupils can discuss any issues or concerns they have promptly. Pupil supervisors will also conduct periodic formal appraisal meetings with the pupils. These meetings will be arranged and scheduled by the pupil supervisor. The objective of these appraisals is to ensure that the pupil is on track to meet the standard required for a Provisional Practising Certificate at the end of the non-practising period, and a Full Practicing Certificate at the end of the pupillage.

At the conclusion of the supervision period, the pupil supervisor will conduct a final appraisal and assist in the smooth handover between supervisors. We aim to provide a high level of support throughout pupillage so that pupils not only achieve but exceed the required standards.

### Help, Support & Mentoring

Each pupil will be assigned a mentor in chambers who is separate from their pupil supervisor. We also encourage our most junior tenants to support our new pupils. Having just been through the pupillage process, our junior tenants can often offer invaluable practical advice to the new pupils.

We offer help, support and advice at all levels in 5SAH. We have an 'open-door' policy for all. Our chambers director, clerks, staff, and tenants at all levels of seniority are all available to support in whatever ways they can. We understand that pupillage can be a rewarding but also a challenging time and we make ourselves available to support our pupils at all levels and at all times.



### Training

We offer our clients and solicitors training sessions and seminars and we ask that our pupils attend these sessions where possible. They are invaluable from a learning perspective, but also offers an insight into the training that they will one day provide for clients. It also offers an excellent opportunity to meet colleagues and clients. We also offer an extensive training package for all pupils. The training comprises of all the essential elements of court hearings you are likely to experience and a mock trial. We also cover ethical issues throughout pupillage. Criminal law, Extradition, Family Law and confiscation/POCA work will all be covered.

#### – The Second six

At the end of the 'first six' months of pupillage, our pupils will be well prepared to be on their feet during their 'second six'. Pupils will undertake cases in their own right, whilst still having the support of a Pupil Supervisor. You will undertake your own cases, cover cases for other members of chambers and recieve work from your pupil supervisor on an ad hoc basis. The second six is an exciting time during which pupils finally get to undertake their own advocacy and develop their own professional network. It can also be a daunting time and all of our pupils have access to all tenants' phone numbers and a specific 'junior' WhatsApp group for additional help and support. Our clerks are equally sympathetic and supportive and can offer additional help to pupils who are newly on their feet.

### – Tenancy Decision

Before the end of the 12-month pupillage, we invite applications for tenancy. Our tenancy committee undertakes a review of all pupillage feedback and appraisals from pupil supervisors and makes a recommendation for tenancy to all members of chambers.

We are proud of our strong record of taking on our pupils after pupillage, and we recruit our pupils with a view to taking them on as tenants.

# **3. Pupillage to Tenancy**

Views from our most recent tenants at 5SAH

**ELLEN CROW** 

Call: 2019 Pupillage: 2022 – 2023



"Why do you want to join our Chambers?" is the application question which leaves most candidates drawing a blank, so naturally it is also one of the most important.

If you are successful as an applicant and a pupil, Chambers will become your professional home and its members will become your pupil supervisors, mentors, colleagues and confidents. Of course, you hope that every set sees your potential and wants to invest in you, but do not forget, this should go both ways.

You can tell a great deal about a set by their interview and application process. My first and second round interviews at 5SAH were, like many other sets, daunting, rigorous and challenging. However, what sets 5SAH apart was their desire to get to know me and to get the best from me. As a pupil and a tenant, I have come to learn that this typifies 5SAH.

During pupillage I had three supervisors, each of which practised in a different area; crime, extradition and POCA. I observed a range of hearings from serious and complex criminal trials to extradition proceedings in the Magistrates' and High Court. There were also regular opportunities to assist my supervisors and other members with drafting and research tasks, which developed my written advocacy and allowed me to make connections.

Being exposed to a variety of practice areas at this early stage also encouraged me to explore areas of work I had not even considered prior to starting pupillage. Now, even as a new tenant, I have a diversifying practice to build upon.

Before you know it, first six is over and you are appearing in your local (or not so local!) court all on your own. The advocacy training provided at 5SAH made this difficult transition easier, offering a safe space to build confidence and develop your advocacy style. You are also fiercely supported by junior members, senior members, and the clerking team all of whom are readily available to answer queries or give a pep talk.

Pupillage was testing but when I received the call that I was becoming a tenant at 5SAH, it was all worth it. During my short time in chambers, I have grown as a practitioner, met colleagues I now consider friends and started to build a career I am proud of. This would not have been possible without the immense support of everyone in chambers.

### 5 SAH

#### MEENO KAUR CHAWLA

Call: 2019: Pupillage: 2022 – 2023



The pupillage process can be stressful and scary but when I interviewed at 5SAH, I really enjoyed the interview. The panel were friendly and made me feel at ease, which meant I could be myself entirely. I liked that I was given feedback after my advocacy exercise, which was not the norm with my other interviews. When I left that interview room, I knew I had learnt something about myself. The interview was an accurate reflection of Chambers as they are a modern, friendly and supportive set.

The structure of its pupillage is divided into first and second six, where you are assigned three pupil supervisors with one supervisor over each four-month period. I spent the first four months of my pupillage shadowing Louisa Collins, who specialises in Extradition. This is an area, which I had never explored prior to pupillage, I was nervous about how I would cope with this area. However, with the support of my supervisor and other members of chambers, I was able to understand and build my knowledge in Extradition. I was given plenty of opportunities to assist on complex legal issues and practice my written advocacy. I thoroughly enjoyed this Extradition and have continued to develop in this area as a tenant. Throughout my pupillage, I have been exposed to other areas such as crime, regulatory and POCA. I spent time shadowing other members of chambers of chambers and carrying out written work for them.

When applying for pupillage, I was impressed with Chambers' in-house advocacy programme. I developed my advocacy skills by attending monthly advocacy sessions, where the Hempel method was used to provide feedback. I felt I could make mistakes and regularly saw myself improving after each session.

I spent a significant portion with the junior tenants just before getting on my feet. Despite six months of shadowing, nothing prepares you to getting on your feet and it will be a nerve wrecking experience. However, there was not a single day, where I didn't call a member of chambers to ask for help. The best part is that there is always someone at the end of the line to provide you with guidance. This varied from the most senior to junior members of chambers. It is a challenging period, especially where you constantly doubt yourself, but I knew I had the support of Chambers.

Every day is learning curve, we make mistakes and we learn. This is the whole point of pupillage; I thoroughly enjoyed my pupillage. I knew if I had an issue or felt overworked, I could speak to the clerks or members of chambers. This was really important to me as this job is hard enough.

As a tenant, I have continued to practise in different areas. The transition from pupil to tenant can be intimidating but the support does not reduce, and I still call members of chambers as I did as a pupil. The moments of self-doubt don't stop when you are a tenant.

I am truly grateful to be a tenant at 5SAH, I have developed as an advocate, been assigned cases beyond my call and have been exposed to areas of law that I never experienced.



LILY BRETT (Family Law) Call: 2022: Pupillage 2022 – 2023



#### The secret to securing pupillage...

Being in the spotlight to barristers you may aspire to become one day, it is tempting to adopt a facade to hide your true self during the daunting interview process for pupillage. But it is important not to fall into the trap of presenting what you think Chambers is looking for because the reality is, your authentic self will win every time.

Pupillage is a two-way street – Chambers want to nurture pupils and invest in you with a long-term view to tenancy - but to grow you need to feel at home. Being a barrister will consume a huge part of your life, so it is vital for your professional and wellbeing that it's a good match.

The secret being... embrace all of who you are, and don't be afraid to let Chambers see that in your application and interview. Realistically, your life experiences and unique quirks are what will help you stand out. Don't get me wrong, legal experience is a must, but it is an obvious when you are striving to become a barrister. Ask yourself, what can I include in my application that goes beyond the usual scope of the 'tick box' criteria?

Also, get to know the Chambers and what they are all about. The starting point will always be 'I am interested in family law' but explore what makes 5SAH different and why you wish to be part of the team.

#### Why 5SAH?

5SAH in my opinion have struck the perfect balance of being a down-to-earth set and a place of excellence, being home to some real heavy weights at the Bar. What stood out to me during the interview process, is that 5SAH did not make me feel judged and genuinely wanted to get to know the person behind the application.

I had the pleasure of being the first ever family pupil at 5SAH. Arguably, 5SAH is more renowned for its criminal work, however our family team is extensive and growing year to year. It would be a mistake to overlook our family team; Chambers' solid relationships with solicitors means we attract and retain high quality work. Consequently, the work during second-six and in the earlier stages of your tenancy tends to be above your pay grade, rather than just anything and everything. During my second-six, I acquired a respectable amount of privately funded cases, which included financial cases (work that is not usually on offer to pupils).

#### Family Pupillage at 5SAH

You will already know that pupillage entails 6 months shadowing your supervisors and your second-six on your feet. My 12-month pupillage at 5SAH was divided into 4-month segments with the following supervisors:

### 5 SAH

Maria Scotland: Deputy Head of Chambers, and Joint Head of the family team, specialising in private children law work and big money financial remedy applications.

Sarah Wood: Joint Head of the Business Crime Team, specialising in POCA, Business Crime, Private Prosecutions, and financial remedies cases.

Eve George: who is instructed in serious criminal cases and all areas of family law.

The list above speaks for itself; you are undoubtedly afforded the opportunity to experience a diverse range of family cases (and crime if you wish to broaden your experience further) with barristers who are the top of their game. Supervisors will also encourage you to shadow junior tenants to enable you to experience cases which are similar to those you will later undertake once on your feet.

You will acquire a perfect blend of junior and senior experience to carry you into tenancy, which will enable you to tailor your practice to what suits your preferences. Prior to joining the Bar, my work experience was purely public children law work. Now I manage a diverse family practice dominated by private children law and financial work, as well as public children law and family injunctions cases. My practice today reflects all the support and encouragement I received throughout my pupillage, and I am confident that this is a standard approach 5SAH will adopt for all their future pupils.

All that is left to say is for anyone intending on applying for a pupillage with us; good luck, and if you require any further help or advice, please just reach out to us!



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